

Mushoke Sibeya

Lawyer



Personal details

- Mushoke Sibeya
- mssibeya@gmail.com
- +264813173943
- Jordan Street, Pioneerspark,
Windhoek, Namibia
9000 Windhoek
- July 15, 1997
- Windhoek, Namibia
- Valid Code B drivers license
- Male
- Namibian
- Unmarried
- na.linkedin.com/in/mushoke-sibeya-020806272

Skills

- Legal drafting ●●●●●
- Legal analysis and application of relevant laws ●●●●●
- Litigation ●●●●●
- Communication ●●●●●

Profile

I hold an LLB Honours Degree in Law, offering 4+ years of valuable experience in the legal fraternity as a Lawyer & Presiding Officer. My expertise lies in legal analysis and application of relevant laws, legal drafting, and litigation. I am dedicated to pursuing a vast legal career, bringing a strong foundation in law and a proven ability to resolve cases efficiently. My skills enable me to provide sound legal advice, draft precise legal documents, and communicate complex legal concepts clearly to litigants, clients and colleagues.

Education

- Primary Education** **Jan 2004 - Dec 2010**
Emma Hoogenhout Primary School, Windhoek
Commencement and completion of Primary School education from grade 1 to 7.
- Secondary Education** **Jan 2011 - Dec 2015**
Windhoek High School, Windhoek
Commencement and completion of secondary school education from grade 8 to 12. Subjects at completion:
 - Higher level English first language
 - Higher level Afrikaans second language
 - Higher level Biology
 - Mathematics
 - Geography
- LLB Honours Degree (Law)** **Feb 2016 - Dec 2021**
University of Namibia, Windhoek
Attainment of an LLB Honours degree in the study of Law. Modules covered include:
 - Mining Law
 - Commercial Law
 - International Law
 - Labour & Employment Law
 - Economic International Law
 - Civil Law
 - Human Rights Law
 - Administrative Law
 - Intellectual Property Law
 - Tax Law

Employment

- Legal Intern** **Nov 2019 - Feb 2020**
K Kamwi Law Chambers, Windhoek
Tasks included:
 1. Carrying out of legal administrative functions around the firm;
 2. Analysis of case laws;
 3. Policy research;
 4. Drafting of legal opinions

I consent to the processing of my personal data for the purpose of recruitment for the position to which I am applying.

Leadership ●●●●●

Decision making ●●●●●

Languages

English ●●●●●

Afrikaans ●●●●●

Subia ●●●●●

Silozi ●●●●●

Hobbies

■ Rugby

■ Reading

■ Exercising

■ Family time

Qualities

■ Self motivated

■ Team player

■ Goal oriented

Candidate Legal Practitioner (Lawyer)

Dec 2020 - Apr 2022

Sibeya & Partners Legal Practitioners, Windhoek

Commenced as a Legal Intern and later promoted into a Candidate Legal Practitioner (Lawyer) after attainment of LLB Honours Degree in Law. Field of practice included:

- Criminal litigation
- Civil litigation
- Administration of Deceased Estates
- Labour Law litigation
- Debt collection

Candidate Legal Practitioner

Apr 2022 - Jul 2023

Muluti & Partners Legal Practitioners, Windhoek

Practiced as a Candidate Legal Practitioner (Lawyer) in the following fields of practice:

- Criminal litigation
- Civil litigation
- Administration of Deceased Estates
- Labour Law litigation
- Debt collection

Labour and Employment Law Practitioner

Sep 2022 - Present

Yambwa Labour Link Namibia, Windhoek

Practicing as a Labour Law consultant in the following fields:

- Labour and Employment Law litigation
- Employee Relations
- Charring of disciplinary proceedings
- Policy and contract drafting

Arbitrator

Jul 2023 - Present

Office of the Labour Commissioner, Windhoek

Sitting as a Presiding Officer over all natures of Labour cases as a Tribunal of first instance of all Labour disputes in the Republic of Namibia.

Certificates

Conciliation & Meditation of Labour Disputes

Aug 2024

Attended an online training course with the International Labour Organization on the Conciliation & Mediation of Labour Disputes.

Conciliator & Arbitrator

Feb 2023

Appointment by the Minister of Labour, Industrial Relations & Employment Creation of Namibia as a certified Conciliator and Arbitrator.

Achievements

Youngest employed Arbitrator under the Office of the Labour Commissioner in the Republic of Namibia.

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References

Mr. Kalundu Kamwi

K Kamwi Law Chambers, Windhoek
+264 813232690, kkamwi49@gmail.com

Prof. Sifiso Nyathi

Sibeya & Partners Legal Practitioners, Windhoek
+264 813866557, sifiso12@yahoo.com

Mr. Profysen Muluti

Muluti & Partners Legal Practitioners, Windhoek
+264 811286115, profysen@mulutiandpartners.com

Ms. Emelly Yambwa

Yambwa Labour Link Namibia, Windhoek
+264 813221447, ceyambwa@gmail.com

Windhoek, August 14, 2024

A handwritten signature in black ink, appearing to be a stylized name or set of initials.